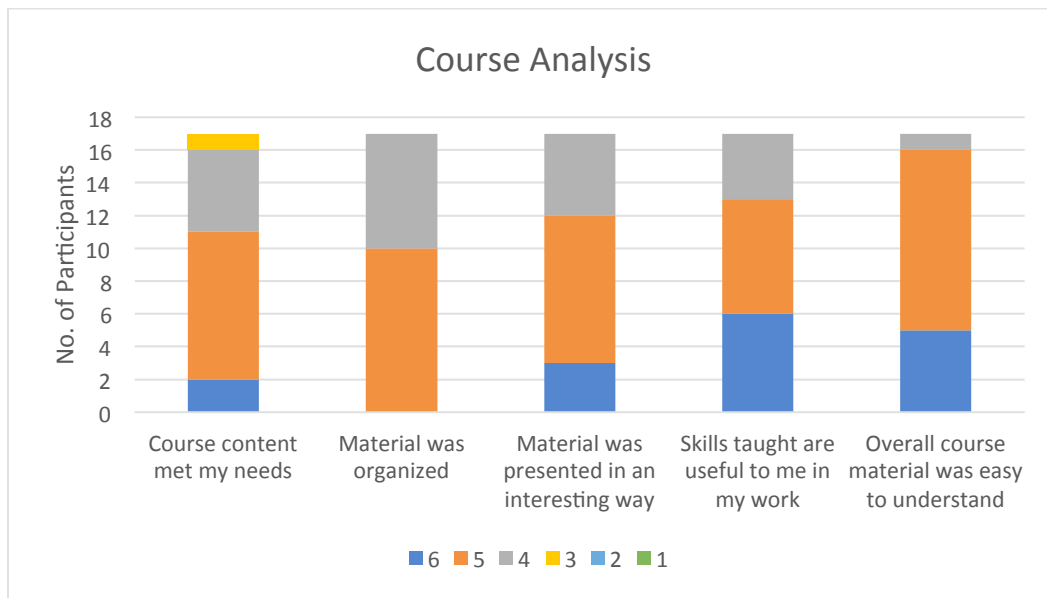


GovStrat Limited

Course Evaluation Form – Analysis

**Name of Workshop: Corporate Governance Excellence for Senior Civil Servants
St. Lucia, August 2009 (seven different countries were represented)
Name of Facilitator: Dr. Vindel Kerr**

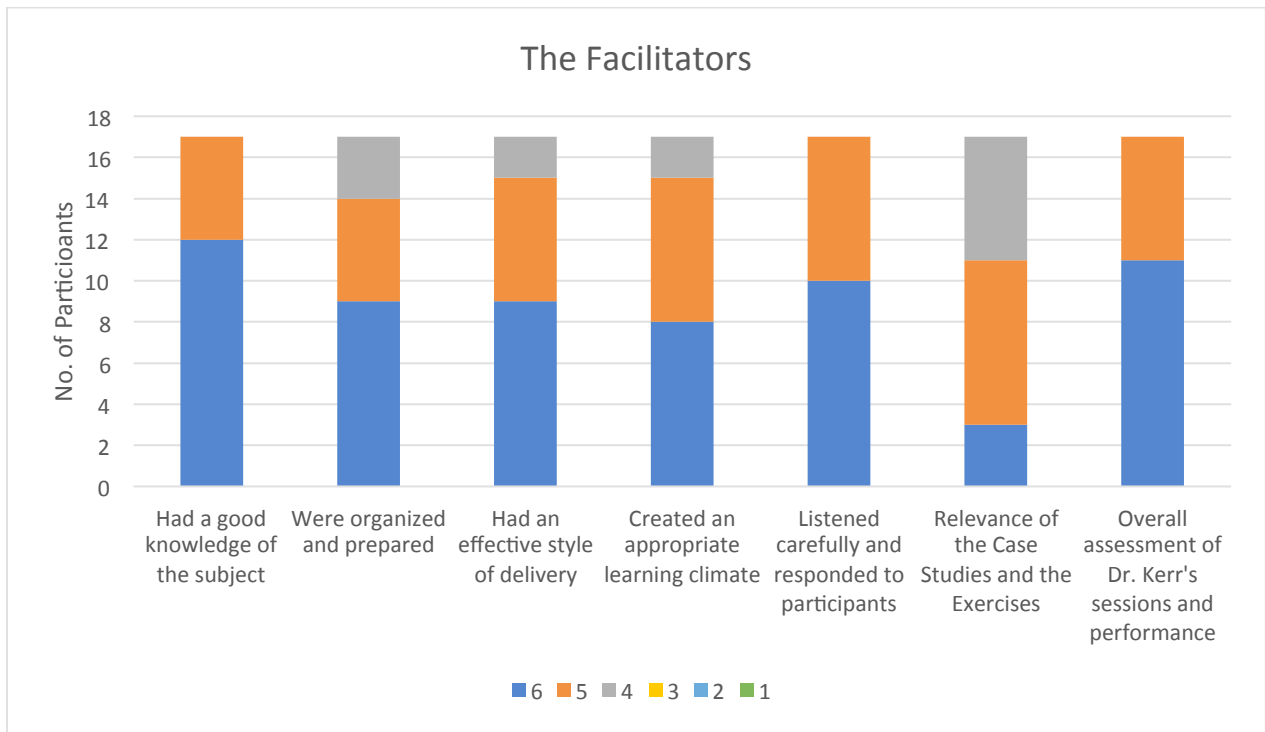
Section 1: Course



The above bar graph represents the responses from 17 participants on questions concerning the **Corporate Governance Excellence** course.

- Most responses reported a high rating in each category.
- A performance level of 5 was given the most, followed by 4 and then 6.
- One rating of 3 was received and no ratings of 2 or below were given.
- These results indicate that overall, each participant had a high to moderate level of satisfaction in each category of this section.

Section 2: The Facilitators



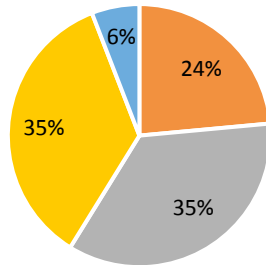
The above bar graph represents the responses from 17 participants on questions concerning the Facilitator of the **Corporate Governance Excellence** Workshop.

- Most responses reported a high rating in each category.
- A performance level of 6 was given the most, followed by 5 and then 4.
- No rating of 3 or below was received.
- These results indicate that overall, each participant had a high level of satisfaction in each category of this section.

Section 3: Knowledge

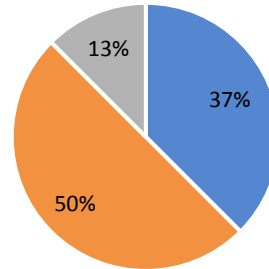
Knowledge Before the Workshop

■ 6 ■ 5 ■ 4 ■ 3 ■ 2 ■ 1



Knowledge After the Workshop

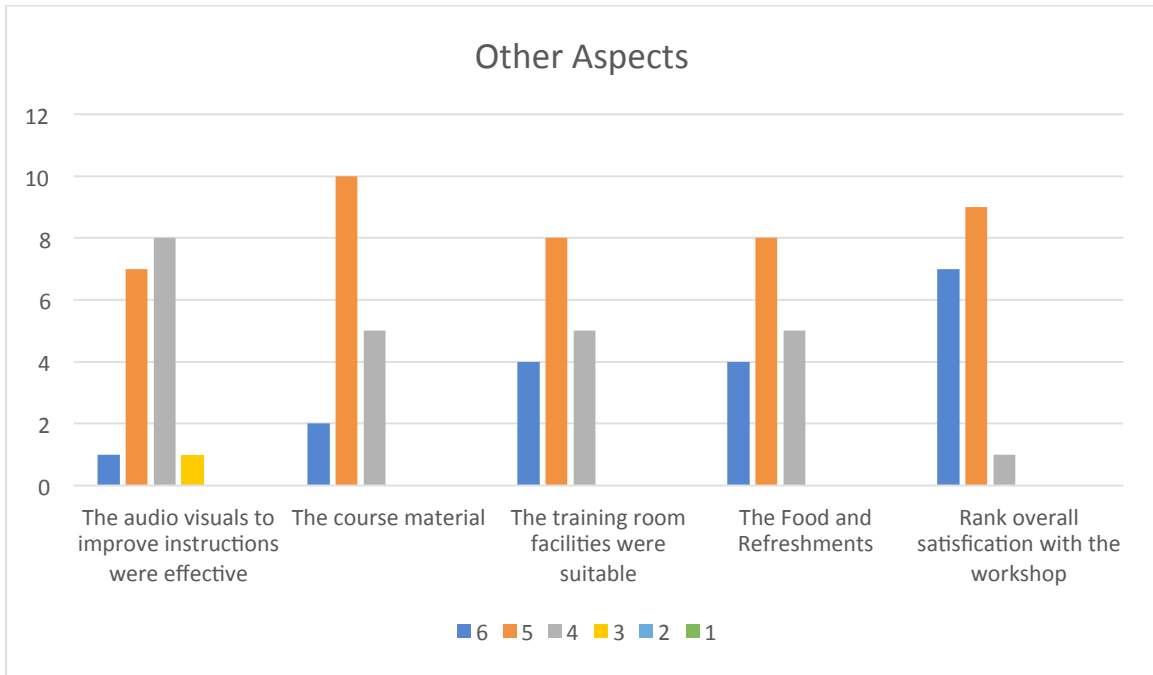
■ 6 ■ 5 ■ 4 ■ 3 ■ 2 ■ 1



The above pie charts represent the responses from 17 participants on questions concerning the level of knowledge of each person before and after attending the workshop.

- An overall mixed level of results was reported for the rate of knowledge before the workshop, with all participants recording a rate of knowledge between 2-5.
- The majority of participants reported a rate of either 4 or 3 for their knowledge before the workshop.
- The majority response for rate of knowledge after the workshop was a level of 5, with the second highest response being a level of 6.
- This indicated that most persons saw an increase in their knowledge after completing the course.

Section 4: Other Aspects

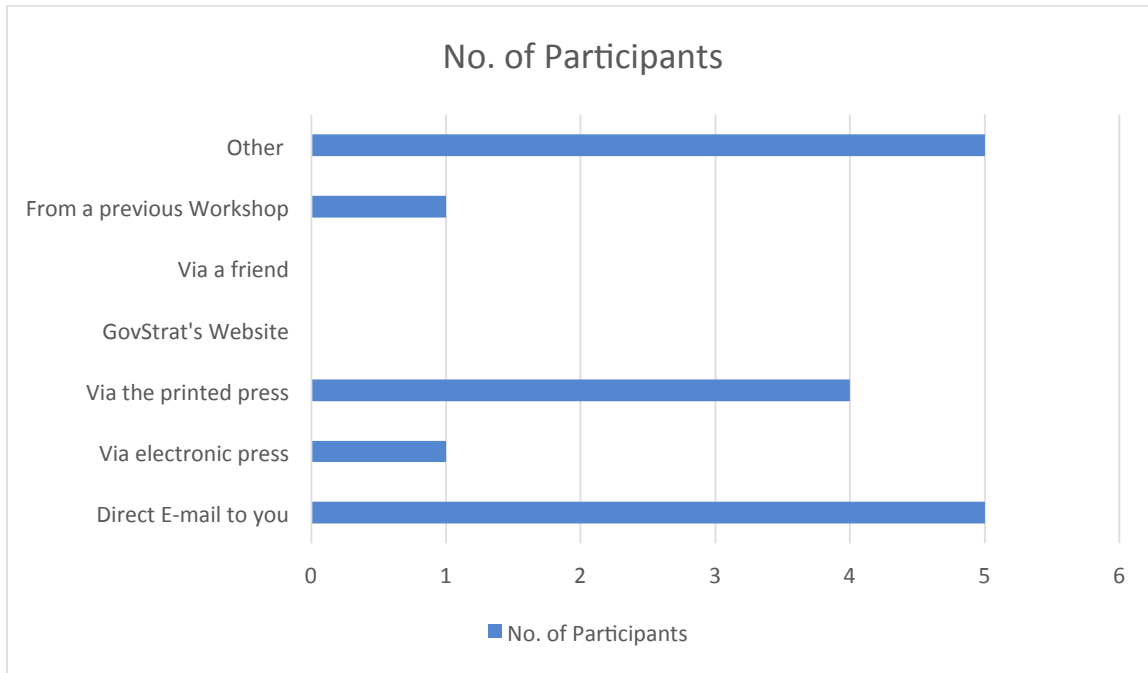


Section 5: Open Ended Questions

1. Is there any area (s) of Corporate Governance you had expected to be covered which was not?
 - Four participants answered yes to this question with the following responses:
 - Handling and detecting hidden agenda of managers, directors etc.
 - Expansion on the role of the CS.
 - Conduct of meeting.
 - More examples of the private sector.
2. What suggestions do you have for future workshops of this nature?
 - Eight out of the seventeen participants gave suggestions for future workshops.
 - The majority suggestion is that the workshop should be two days instead of one and that Enterprise Risk Management be included as a topic. Other suggestions included that some topics deserved more discussion, more case studies be discussed and that role playing may make the interactive session more interesting.
3. Would you consider GovStrat for other Governance, Strategic or Risk related training or consulting activities?
 - 15 participants answered 'Yes' to this question while 2 gave no response.
4. If yes, what specifically crossed your mind?
 - The following answers were given by 10 participants:
 - EB Surveys & Development of Corporate Performance Evaluation
 - Development of Code of Ethics
 - Enterprise Risk Management
 - Corporate Secretarial Functions
 - Strategic Planning
 - Summits
 - Design of Strategic/Corporate Plan
5. Will you be recommending this course to anyone?
 - 15 participants gave a response of 'Yes' while 2 participants gave no response.
 - Therefore, out of the responses given, 100% of participants answered yes to the above question.
6. If yes, whom?
 - 13 participants gave the following responses:
 - Board members (majority response)
 - Directors

- Managers
- Permanent Secretaries
- Regional Corporations
- Attorney at Laws

7. How did you learn about this event?



- The responses for 'Other' included:
 - E-mail from boss
 - Chairman of Board
 - Through Corporation
 - Corporate Secretary
 - Board Requirement