

GovStrat Limited

Course Evaluation Form – Analysis

Facilitator: Dr. Vindel Kerr

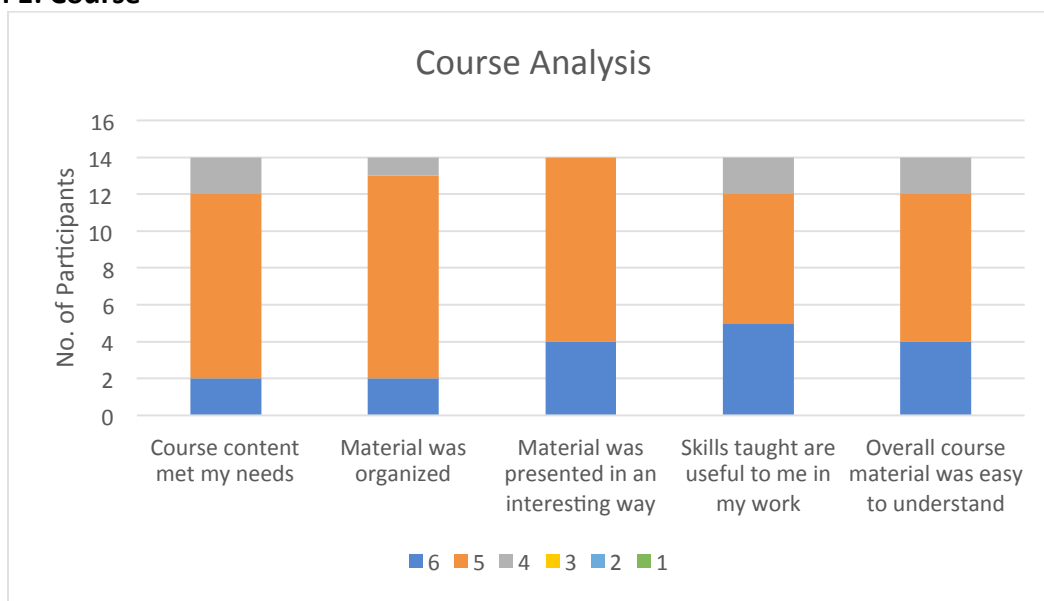
Name of Workshop: Effective Corporate Governance (Barbados), March 31, 2017

Senior Officers of the Government of Barbados

n= 14 completed the evaluation.

The results are summarized below.

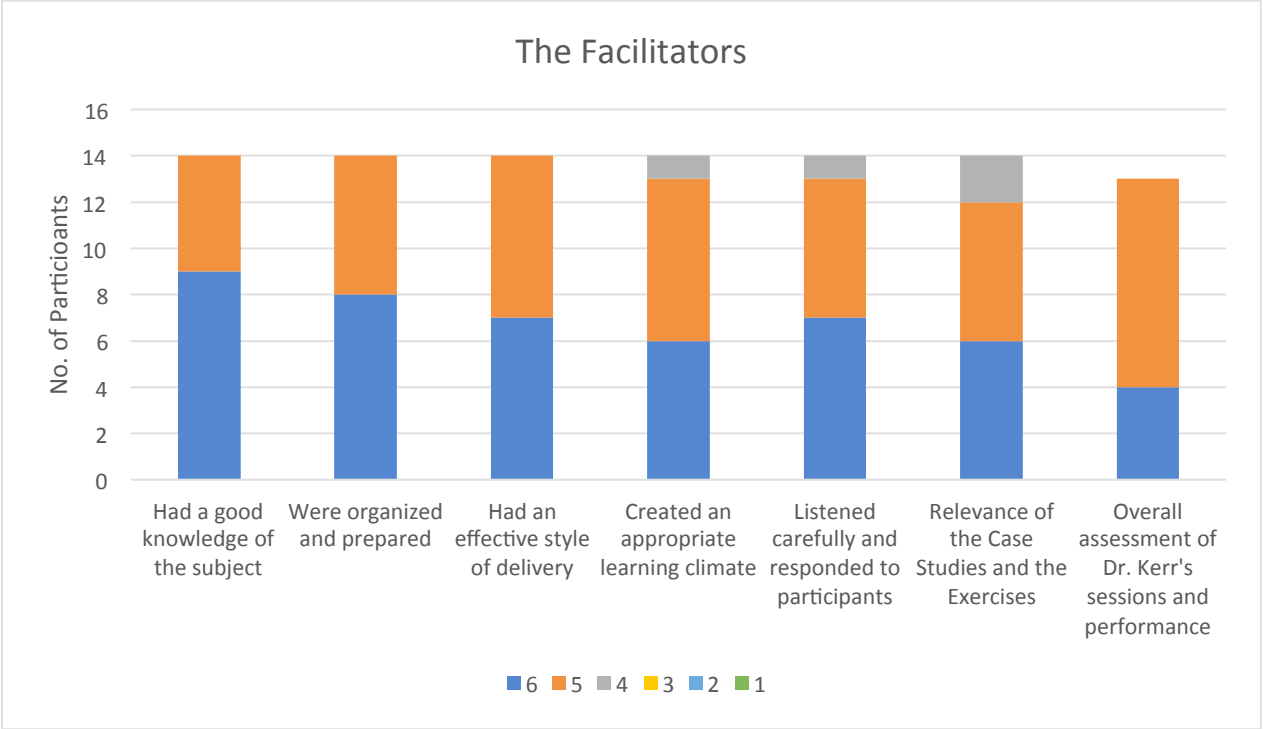
Section 1: Course



The above bar graph represents the responses from 14 participants on questions concerning the Corporate Governance course.

- Most responses reported a high rating in each category.
- A performance level of 5 was given the most, followed by 6 and then 4.
- No rating of 3 or below was received.
- These results indicate that overall, each participant had a high level of satisfaction in each category of this section.

Section 2: The Facilitators



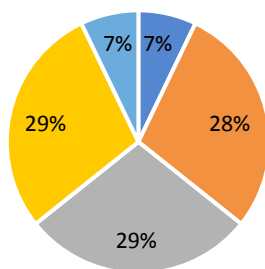
The above bar graph represents the responses from 14 participants on questions concerning the Facilitator of the Corporate Governance Workshop.

- Most responses reported a high rating in each category.
- A performance level of 6 was given the most, followed by 5 and then 4.
- No rating of 3 or below was received.
- These results indicate that overall, each participant had a high level of satisfaction in each category of this section.

Section 3: Knowledge

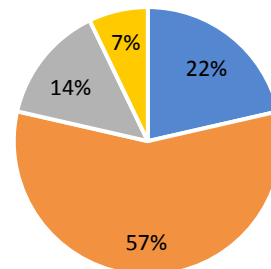
Knowledge Before the Workshop

■ 6 ■ 5 ■ 4 ■ 3 ■ 2 ■ 1



Knowledge After the Workshop

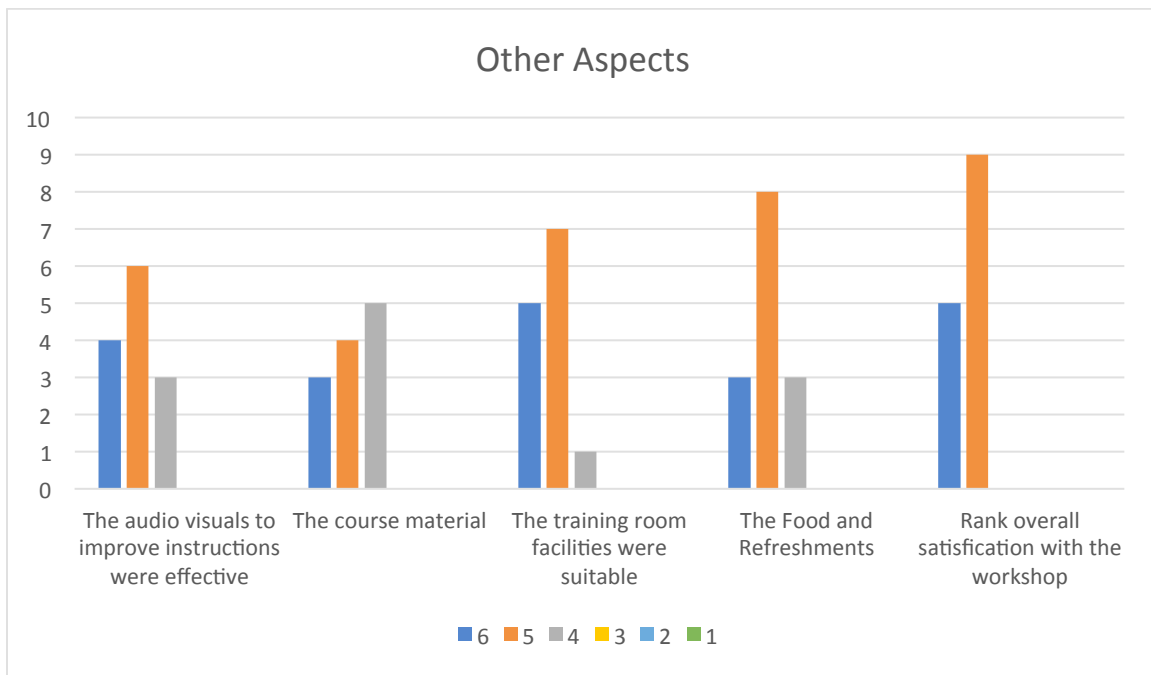
■ 6 ■ 5 ■ 4 ■ 3 ■ 2 ■ 1



The above pie charts represent the responses from 14 participants on questions concerning the level of knowledge of each person before and after attending the workshop.

- An overall mixed level of results was reported for the rate of knowledge before the workshop, with most participants recording a rate of knowledge between 3-5.
- The majority response for rate of knowledge after the workshop was a level of 5, with the second highest response being a level of 6.
- This indicated that most persons saw an increase in their knowledge after completing the course.

Section 4: Other Aspects



What suggestions do you have for future workshops of this nature?

- Five out of the fourteen participants gave suggestions for future workshops. The majority suggestion is that the workshop be extended to more Public Companies and to the Ministries. Another suggestion is to address issues/matters related to regulatory boards.

Section 5: Open Ended Questions

1. Would you recommend this course to your organization for other executives?
 - 100% of participants answered yes to the above question.
2. Will you be definitely recommending it to someone you think would benefit?
 - Of the 14 participants, 12 answered 'Yes' to the above question, while two participants left the question unanswered.
 - Therefore, from the responses obtained, one can conclude that there is a 100% recommendation rate for this workshop.

3. To whom will you be recommending this Workshop?
- The majority response for this question was Fellow Board Directors, Chairmen of Boards and Ministry Boards.
 - Other responses include, DPS, SAO, Admin Officers, Permanent Secretary, Senior Management and Secretary Treasurer.